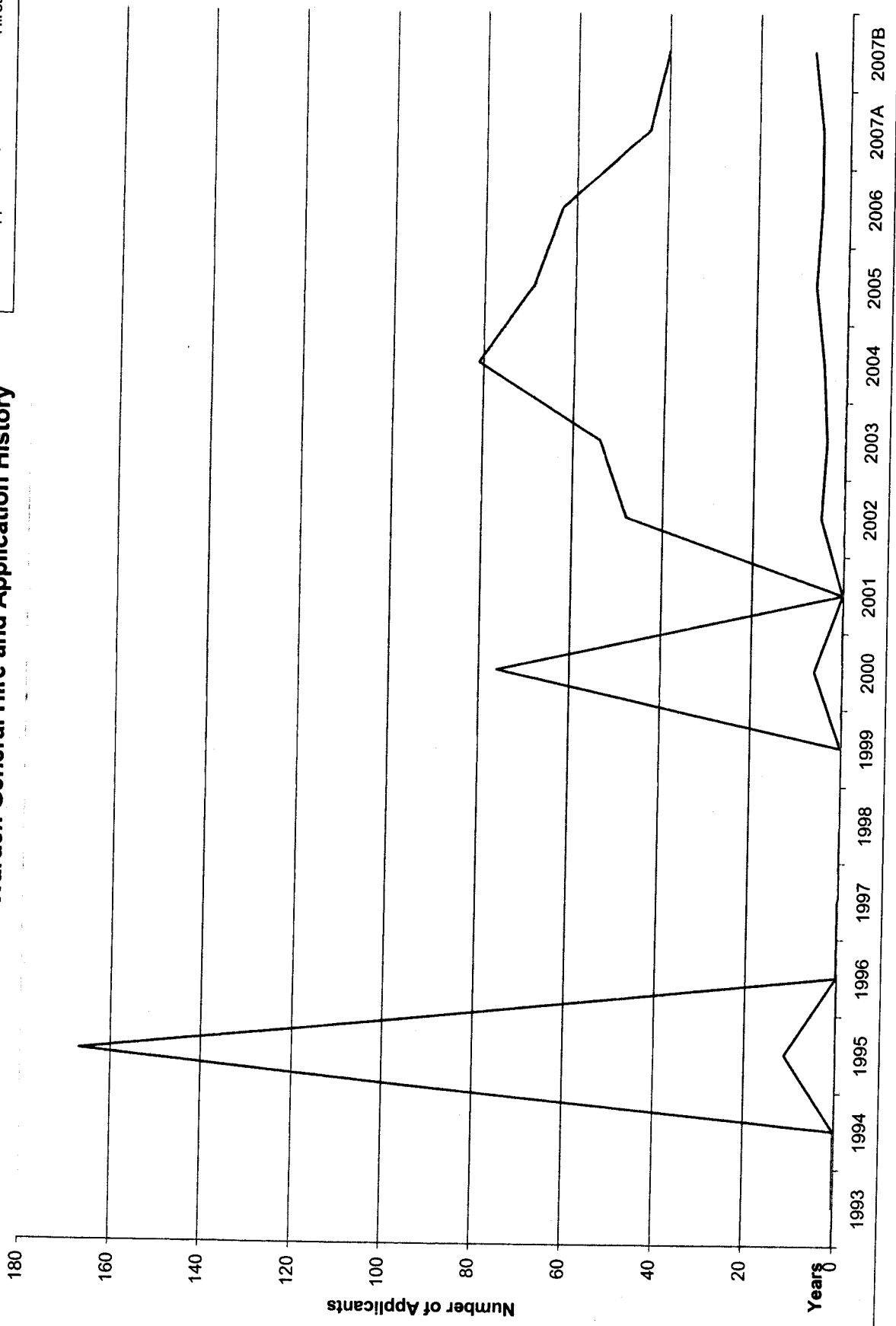


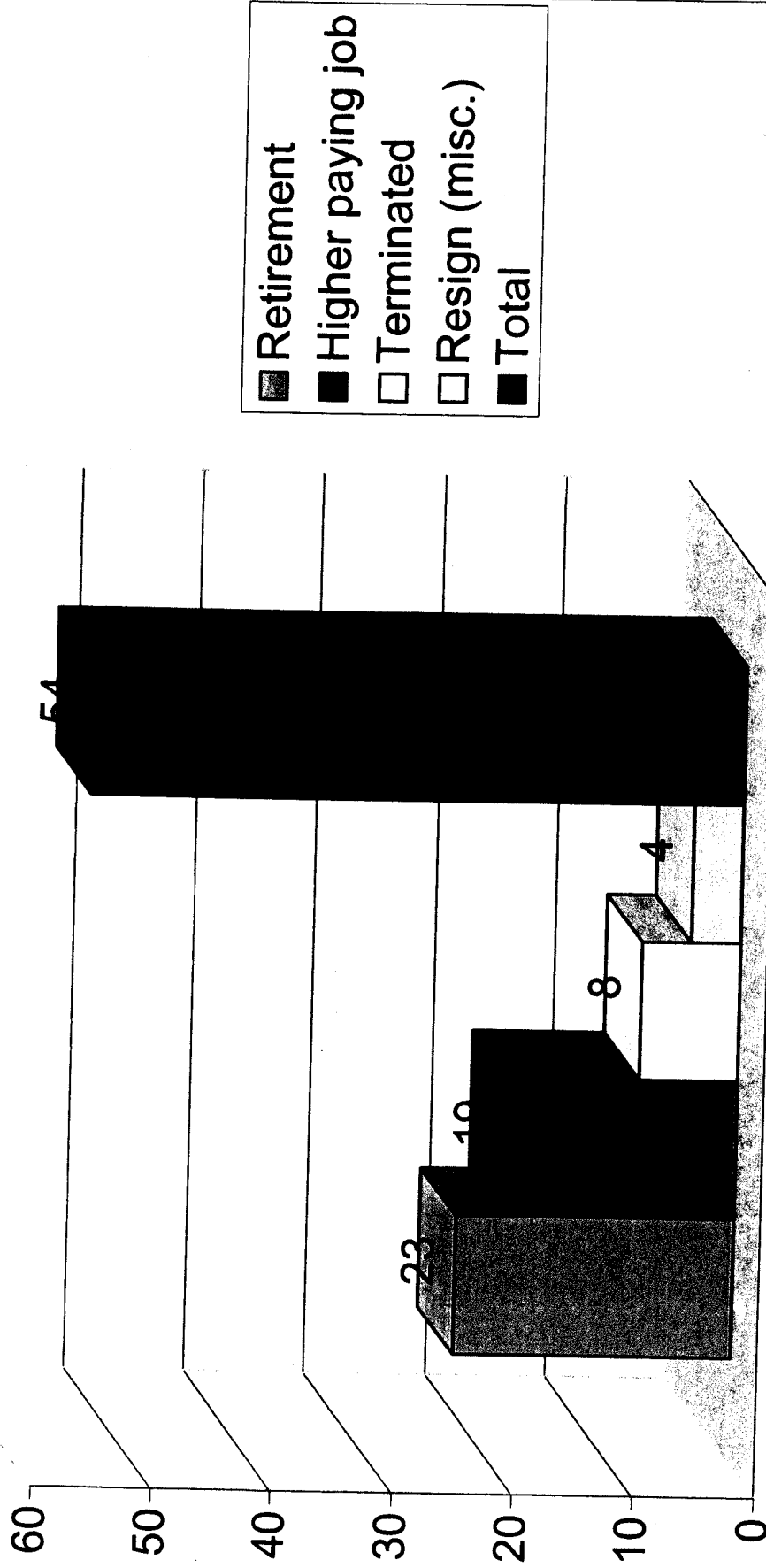
EXHIBIT #13
DATE Feb 2nd
BY 303

Warden General Hire and Application History

— Applications — Hires



FWP Wardens leaving 1998-2007



PAY RELATED RESIGNATIONS AND EARLY RETIREMENTS

Name	Service Dates	Reason
Kevin Arnold	1/9/2005 - 1/20/08	resign for Forest Service Enf. position.
Rob Aldridge	4/9/2007 – 12/13/07	resign for private sector position.
Stephen Gibson	04/09/07 – 8/20/07	resign for private sector position.
Mark Howe	04/09/07 – 08/03/07	resign to U of M Police position.
Stephen Andersen	08/02/95 - 04/28/06	resign to private business (law.)
Nathan Baver	01/02/04 – 09/17/04	resign to private sector.
Bruce Knutson	06/19/89 – 05/02/03	resign for private sector position
Michael Barnett	08/28/95 – 08/09/02	resign for Alaska F & G position
Doug Dryden	02/15/90 – 04/05/02	resign for private sector position.
Brian Richards	08/28/95 – 11/02/01	resign to federal service.
Chris Wright	08/04/95 – 06/02/01	resign for Idaho Fish& Game position.
Brandon Carpenter	07/01/91 – 04/30/01	resign to private sector position (Exxon.)
Carl Brooks	09/12/87 – 04/15/00	resign for Wisconsin F & G position.
Adam Rahmlow	06/10/96 – 06/10/06	early retire for private sector position.
Tom Watkins	06/22/85 – 07/03/07	early retire for private sector position
Marc Glines	06/02/86 – 06/30/06	early retire for private sector position.
Rick Schoening	11/03/79 – 09/28/07	retire for Hawaii F & G position

Hiring Process Finalists/Applicants

Chris Mckeague; Chris was an applicant in Jan 08, he is a Campus police officer for MSU. He subsequently has withdrawn from our current due to pay related issues to stay with MSU police.

Justin High; Justin was an applicant in 2007, he works for the BLM in Utah. He withdrew due to pay issues.

Seth Rosebury; Seth was also an applicant in Jan 07, he was a student @ UM western and had worked part time as a Block Management patroller. He withdrew his application and moved to Wyoming

Chris Dobyns; Chris was an applicant in August 06. he is a deputy on Faundelac, WI, he initially accepted a position as a Montana Warden and was scheduled to be stationed in Billings. A few days before his employment was scheduled to begin Chris called up and withdrew stating he could not afford to take a cut in pay and move to Montana.

Mike Smith; Mike was an applicant in January 06. He also accepted a job as a probationary warden in Billings. Mike worked for us one day and then announced that he and his wife had decided they could not afford the cut in pay. Mike resigned and went back to work at his old job as an insurance adjuster.

Katie Petersen; Katie was an applicant in January 06. She had worked for FWP in the past in temporary and voluntary positions. In addition, she had assisted on some law enforcement projects such as simulated wildlife operations and check stations. Katie was employed with the Missoula Police Dept. at the time but wanted a game warden position if selected. When she compared her pay at Missoula P.D. with what she would make with FWP enforcement, there was a \$ 10,000/yr. difference and then withdrew.

Keith Fullencamp; Keith was an applicant in January 06. He was a game warden in Ohio for two years and then also served as a probationary warden in Idaho. He was one of our leading candidates but was then hired by Utah Fish & Game. Keith stated to me that he definitely wanted to work for us in Montana, but the pay in Utah was significantly higher. Keith was recently named Utah's Shikar -Safari Officer of the year for 2007.

Randy Scheetz; Randy was our top ranking applicant in 2004, he is a Utah game warden. Randy also wanted to move to Montana as his wife is from here, but ultimately declined the job offer due to pay differential.

Virgil Hayden; Virgil was an applicant in 2003, he is originally from Sidney. He ultimately withdrew in the middle of our hiring process and moved to Nevada to work security at a Casino, due to pay related issues.

Lennie Hahn; Lennie was an applicant in 2003 also, he is a game warden for the State of Washington. He also withdrew due to pay issues and couldn't afford the significant pay cut to work in Montana.

Matt Cashell; Matt was an applicant in 2003, he was a top consideration but withdrew due to pay differential to become a Deputy in the Bitterroot.

Barry Cummings ; Barry was an applicant in 2003 and is now serving as a Idaho game warden. Barry was a Conservation specialist for Montana and was located in region Two. He definitely wanted to move back to Montana and tried to negotiate a salary which was much higher than Montana game wardens with a few years of experience so we were unable to reach amenable terms.